The Board of Directors has four permanent specialist committees to assist it and contribute effectively to the preparation of its decisions: the Audit Committee, the Remuneration and Appointments Committee, the Corporate Social Responsibility Committee and the Strategic and Finance Committee.

The Audit Committee

The Audit Committee is composed of four members (Board members without operational functions). These members have the required expertise in accounting, finance, internal control and risk management.

- Victoire Aubry, Chairman
- Georges Sampeur
- Delphine Grison
- Fidera, represented by Jérôme Loustau

The Audit Committee is responsible for assisting the Board in its task of examining and approving the annual and half-yearly financial statements, as well as any operation or event that may have a significant impact on the situation of the Group or its subsidiaries in terms of commitments and/or risks.

The Remuneration and Appointments Committee

The Remuneration and Appointments Committee is composed of four members (Board members without operational functions).

- Georges Sampeur, Chairman
- Claire Gagnaire
- BSP Flandre Limited, represented by Eric Larsson
- Emmanuel de Pinel de la Taule

The Remuneration and Appointments Committee is responsible for making proposals or recommendations to the Board of Directors concerning in particular
- the overall remuneration policy for the Company's executive officers
- the type and method of calculation of the remuneration of these executives after comparison with practices observed in other companies,
- the share subscription or purchase plans or the allocation of free shares,
- the appointment of directors and the appropriateness of renewing their terms of office,
- and, in general, any question submitted to it by the Chairman or the Board of Directors concerning the remuneration of corporate officers and the composition of the Board of Directors.

The Corporate Social Responsibility Committee (CSR Committee)

The CSR Committee is composed of three members (Board members without operational functions).

- Claire Gagnaire, Chairman
- Georges Sampeur
- Atream, represented by Grégory Soppelsa

The mission of the CSR Committee is to advise the Board on its strategic orientations as well as on significant investments and external growth projects or disposals.

The Strategic and Finance Committee

The Strategic and Finance Committee is composed of six members.

- Georges Sampeur, Chairman
- Franck Gervais
- BSP, represented by Eric Larsson
- Fidera Flandre Limited, represented by Jérôme Loustau
- Atream, represented by Grégory Soppelsa
- Delphine Grison

The main mission of the Strategic and Finance Committee, according to the objectives of the Board of Directors, is to develop and implement a work plan to analyze and monitor the financial management of the Group and to provide recommendations to the Board of Directors in this regard.